



The national and regional needs for academic
education and research
Expectations for the training of nursing
managers, teachers, and researchers

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The national needs for academic education

- Priority for the Estonian Nursing and Midwifery Development Strategy 2021-2030 - all top and mid-level nursing managers have to be with masters degree education
- There is need to map the number of nursing managers at all management levels in health care sector, and the current state of the education of nursing managers
- In order to educate nursing managers, the concept of nursing manager should be determined (nurse, midwife, bioanalyst, radiology technician, etc.?)

Expectations regarding the training of nursing managers, lecturers and researchers

- ▲ The training of nursing managers and lecturers should be based on the competences recognized in Estonia
- ▲ There is need to cooperate for the determination of the skills, knowledge and abilities that guide the practice of nursing managers in Estonia
- ▲ The training of nursing managers and lecturers should to be divided between basic education and master's studies, since staff nurses also need some of these competencies
- ▲ All graduate students could have the ability to write research articles

The national needs for nursing research

- 🔹 Nursing research in Estonia should be coordinated by the Department of Nursing Science in close cooperation with healthcare and nursing education institutions
- 🔹 Nursing research could be related to health sciences, nursing management and pedagogy
- 🔹 There is need to map specific research needs, considering Nursing and Midwifery Development Strategy 2011-2020 and 2021-2030

The input to the Nursing Research Strategy

- ▲ The research strategy is part of the Estonian Nursing and Midwifery Development Strategy 2021-2030
- ▲ The strategy is scheduled to start next year
- ▲ So far, we can assess the achievement of the goals of the previous strategy and to plan corrective activities